

# Recruitment & Retention

Supporting services to safely recruit and retain a dedicated workforce.

## Audience

Providers, Registered Managers and other staff with recruitment & retention responsibilities.

## Duration

6 hours (Delivered as a single session or split into 2 x 3-hour sessions for flexibility)

## Course Content

This interactive course provides practical insights and tools to strengthen recruitment and retention processes.

- **Safe Recruitment Practices**

Understand the legal framework, protected characteristics and governance needed for a robust recruitment process.

- **Streamlining the Recruitment Process**

Learn practical steps to ensure an efficient, fair and effective approach to hiring the right candidates.

- **Retention Strategies**

Explore methods to create a supportive workplace culture, reduce turnover and retain valuable staff.

## Benefits of Attending

### 1. Ensure Safe and Compliant Recruitment

Gain confidence in meeting legal requirements and embedding governance into recruitment practices.

### 2. Improve Workforce Stability

Learn practical strategies to attract and retain staff, reducing turnover and improving team dynamics.

### 3. Enhance Organisational Reputation

Build a reputation as an employer of choice through ethical, inclusive recruitment and retention practices.

### 4. Enhance Service Quality and Outcomes

Create a stable, committed workforce to ensure continuity and excellence across the service.



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