

# Leadership & Management Training for Social Care Professionals

## Empower Your Leaders, Transform Your Service

### Audience

Providers, Registered Managers, Deputy Managers, and senior staff with leadership and management responsibilities

### Course List

Courses can be delivered as standalone sessions or integrated into your organisation's staff development programme - ideal for induction, extending knowledge, and supporting performance management.

- **Foundations of Success** (3 hours)  
Develop self-awareness, resilience, and essential leadership skills.
- **Leadership & Management** (6 hours)  
Inspire confident leaders who motivate and empower their teams.
- **Promoting a Positive Culture** (6 hours)  
Create an environment of openness, accountability, and shared values.
- **Developing an Effective Team** (3 hours)  
Build teams that thrive on trust, purpose, and collaboration.
- **Recruitment & Retention** (6 hours)  
Learn strategies to attract and retain dedicated staff.
- **Performance Management** (6 hours)  
Navigate performance challenges with integrity and confidence.
- **Governance** (6 hours)  
Strengthen compliance, quality improvement, and accountability.
- **Personalised Care & Support** (3 hours)  
Shape services based on person-centred care, dignity and respect.
- **Single assessment Framework** (6 hours)  
Navigate CQC's assessment framework.
- **Record Keeping, Communication & Reporting** (6 hours)  
Enhance professional communication and documentation skills.

*More details on each course and how it supports your service  
are available on my website.*



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### Why choose my training services?

I understand the challenges leaders and managers face in the social care sector, from improving staff retention to meeting CQC expectations. With over 25 years experience, I provide flexible training with proven results, helping services to:

- **Boost Staff Retention:** Build a motivated, engaged workforce.
- **Develop Strong Teams:** Foster trust, collaboration, and resilience.
- **Achieve Better Outcomes:** Deliver high-quality, person-centred care.
- **Strengthen Governance:** Support compliance and continuous improvement.

I know that training can feel daunting, so I create a supportive environment - no role play, and no endless slides.

My supportive and practical approach ensures training is engaging, confidence-building and, effective.

### Flexible and Accessible Training Options

I understand that every service has different needs, so I offer a range of delivery options:

**Onsite Training:** Delivered at your service for convenience.

**Offsite Training:** Join me at an external location for a focused learning experience.

*6 hour courses can be delivered as single sessions or split into two shorter sessions for flexibility.*

### Investment

#### Delivered Onsite

- 3-hour session: £225
- 2 x 3-hour same day sessions: £400 (£50 discount)
- 6-hour session: £400

#### Delivered Offsite (Closed Course)

- 3-hour session: £295
- 2 x 3-hour same day sessions: £540 (£50 discount)
- 6-hour session: £550

#### Delivered Offsite (Open Course)

- 3-hour session: £50 per person
- 6-hour session: £90 per person

*All training includes resources and certificates of completion, with optional branding for bespoke programmes.*

Investment details correct as of May 2025 and subject to change.

### ★★ Priority Partner Plan ★★

Enjoy a set number of hours each month for support, mentoring, or training - at exclusive discounted rates.

Priority Partners save time and money while benefiting from ongoing expert guidance, giving their service the edge without the cost of employing a specialist.

#### Already a Priority Partner?

Remember, you can use your hours for training to support your team's development.

**Find out more:** [hello@judevernalls.co.uk](mailto:hello@judevernalls.co.uk)  
[www.judevernalls.co.uk](http://www.judevernalls.co.uk)